

CHANGE and the Training Function: Anticipation, Preparation, Context

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Scribe's Tally Sheet: simply tally up individual responses in each category

Change Driver:	
Concern Within Training Function:	<input type="checkbox"/> Low <input type="checkbox"/> Moderate <input type="checkbox"/> Significant <input type="checkbox"/> Don't Know
Frequent Vocabulary: just list the ones reported most often from your group	
Concern Outside Training Function:	<input type="checkbox"/> Low <input type="checkbox"/> Moderate <input type="checkbox"/> Significant <input type="checkbox"/> Don't Know
Frequent Vocabulary: just list the ones reported most often from your group	
Probable Strategies: (List "other" in this box)	<input type="checkbox"/> Little change, business as usual <input type="checkbox"/> Develop new content <input type="checkbox"/> Abandon some existing content <input type="checkbox"/> Revise/restructure ("tweak") existing content <input type="checkbox"/> Deliver existing content in new ways <input type="checkbox"/> Other:
Resources From . . .	<input type="checkbox"/> No changes needed <input type="checkbox"/> Sufficient resources already available <input type="checkbox"/> Get additional resources <input type="checkbox"/> Cut some programs/courses <input type="checkbox"/> Savings generated by technology/efficiency <input type="checkbox"/> Don't Know
Executive View of Your Role:	<input type="checkbox"/> Major role in crafting solutions <input type="checkbox"/> They think up the solutions, you just deliver them <input type="checkbox"/> Advisory role only <input type="checkbox"/> No direct role in addressing this change driver <input type="checkbox"/> You compete for resources they need to address the problem <input type="checkbox"/> Don't Know
Middle/Lower Management View of Your Role:	<input type="checkbox"/> Major role in crafting solutions <input type="checkbox"/> They think up the solutions, you just deliver them <input type="checkbox"/> Advisory role only <input type="checkbox"/> No direct role in addressing this change driver <input type="checkbox"/> You compete for resources they need to address the problem <input type="checkbox"/> Don't Know